

## Shree Ramchandra College of Engineering

(Approved by AICTE New Delhi, DTE, MSBTE Mumbai Govt.of Maharastra and Affiliated to SPPU Pune,)
Address: Gut No.351 & 333/1 Pune-Nagar Road, Lonikand, Dist: Pune-412216
E-mail:-srcoepune@gmail.com, www.srespune.org

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## Procedural guidelines for the faculty appointments

This document is in line with the directives cited in

- 1). UGC regulations on appointment No. F.3-1/2009 (30-06-2010)
- 2) MHRD regarding workload of teachers PIB dated 26-05-2016.

Based on the semester teaching load and vacancies, the faculty requirement is determined by the respective department and communicated to the Principal. After getting the formal approval, the following procedure as drawn in the flow chart is adopted.

Flowchart

Faculty selection\ Recruitment process

Through Local Selection Committee Appointed by Chairman of a "Trust" Comprising of subject Chairman/Subject Experts

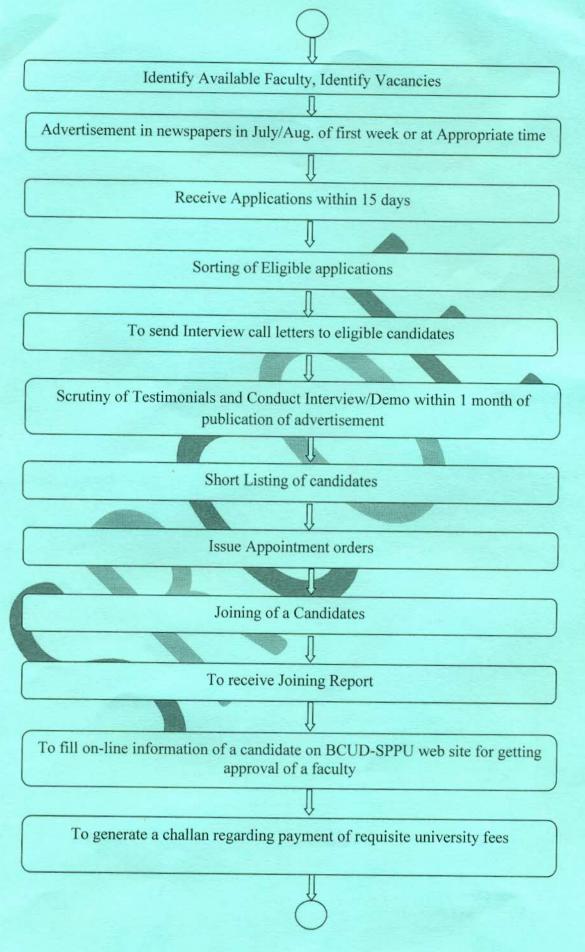
- Through Statutory Selection Committee of Affiliating University appointed by Vice Chancellor.
- Roster updation done by University & Reservation cell, Government of Maharashtra
- After Roster is ready, finalization of Advertisement based on vacancies & reservation policy is carried out.

Calculation of Faculty Strength
Faculty & Student Ratio = 1:15 for UG.
For Intake=240, Faculty required=16.
Faculty required = 240 / 15=16

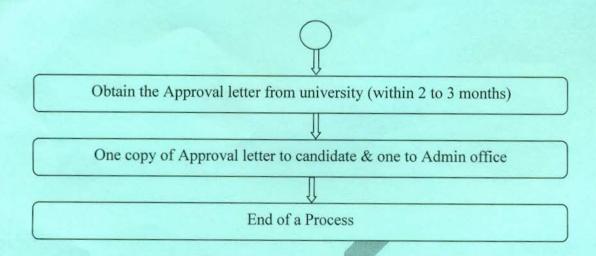
Faculty Proportion
As per AICIE Guide Lines
1 (Professor): 2 (Asso. Professor): 6(Asst.Professor)

Prof= (240/(9\*15)-1), Asso.Prof=(240/(9\*15)\*2), Asst.Prof=(240/(9\*15)\*6)









Note: - 1. The above process is for appointing faculties of UG (staff: student ratio is 1:15) & PG programmes (staff: student ratio is 1:12). However for Diploma programmes, the staff to student ratio is 1:20 and guidelines & procedure of AICTE, MSBTE is followed, but the general process remains same which is outlined as above, in this case instead of affiliating university, it will be MSBTE, Mumbai, which will be the regulating/guiding authority.]

2. Experience, qualification required for various teaching posts is as per the guidelines given by AICTE in a Circular No. F.No.37-3/Legal/2010 dated 22<sup>nd</sup> Jan.2010.

Prof. Dr. A.D. Desai Principal

