zensar

Ref: 0080269_2/1551936 **Dated: December 24, 2021**

To
Saloni Rajendra Jadhav

Sub: Offer of Employment

Dear Mrs. Saloni Rajendra Jadhav

Thank you for the keen interest you have shown in joining our organization. With reference to the interview and the discussions you had with us recently, we are pleased to offer you a career at Zensar. Please accept our heartiest congratulations and warm welcome to the Zensar family.

The Terms and conditions of your employment are as below.

Designation: Software Engineer F2

1. Your "Annual Compensation" is attached herewith as in Annexure A.
2. Your employment with us will be governed by terms and conditions referred in Annexure B.
3. You are required to join on February 25, 2022 and the offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
4. You are requested to report to Ms. Neha Walmiki / Ms. Regina Dcosta, at 9.00 am to complete the joining formalities. At the time of joining, you are requested to submit the copies of the documents as per Annexure C.
5. You will be working from home initially from the date of your joining till further orders in this regard. While working from home, you will be paid for the expenses incurred on Internet connection, utilized purely for the official purpose and as per company policy. Though you will be working from home, however, for all legal and a practical purpose your base location will be Pune.

An RPG Company

Shree Ramchandra College of Engineering Pune

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Please confirm your acceptance, in email, of this offer on or before **December 27, 2021** to the undersigned given below address:
Zensar Knowledge Park, Kharadi, Plot # 4, MIDC, Off Nagar Road, Pune 411014, Maharashtra, India, Tel:+91-20-66057500/ 66074000

If you have queries on any of the above, please contact **Mohammed Fakhre Alam (fakhre.alam@zensar.com)**

Yours Sincerely,
For Zensar Technologies Limited

Sanjeeva Maithani
Vice President – HR
Encl: Annexure A (Salary Structure),
Annexure B (Terms and conditions of employment)
Annexure C (Document Check List)
Annexure D (Code(s) of Ethics including but not limited to RPG code of Conduct)

Shree Ramchandra College of Engineering Pune

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Annexure – A

Name: Saloni Rajendra Jadhav
Designation: Software Engineer
Location: Pune

Component	Annual Gross (INR)	
Basic	192000	Base salary component.
India Allowance	72000	Not payable when on overseas assignment.
Customized Allowance Pool*	187725	This is used towards HRA / CLA, LTA, Medical Allowance and Children's Education. You may want to split the basket as per your tax plans.
Bonus	16000	Applicable if Annual Basic is Less than 2.52 lacs. P.a.
Total	467725	
Company's contribution to PF	23040	12% of Basic
Gratuity	9235	As per Gratuity Act
Gross Compensation	500000	
Group Personal accident Insurance	8865	Sum Insured is Rs. 11,50,000/- Please refer to policy
Group Health Insurance Scheme		Up to four family members (in order of: Associate, Spouse, 2 Dependent Children below age 25) are covered up to a limit of Rs. 2,50,000/- P.A
Term Life Insurance		Sum Insured is Rs. 5,00,000/; Please refer to policy
Total Cost to Company	508865	

Shree Ramchandra College of Engineering ★ Pune

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zensar

ZENSAR TECHNOLOGIES LIMITED
Zensar Knowledge Park, Kharadi
Plot # 4, MIDC, Off Nagar Road, Pune-411014

Emp No.	66798	Attendance	30
Emp Name	Mrs. Saloni Rajendra Jadhav	Joining Date	25/Feb/2022
Designation	Software Engineer	PAN	BYWPJ2003D
Bank Name	STANDARD CHARTERED BANK	PF No.	MH/3980/66798
Bank A/c No.	27011723014	UAN No	101602637661

Payslip for the month of June-2022

Head	Current Month		April to Date	
	Earning	Deduction	Earning	Deduction
Basic	16,000.00		48,000.00	
India Allowance	6,000.00		18,000.00	
Consolidated Allowance	15,644.00		46,932.00	
Statutory Bonus	1,333.00		3,999.00	
Internet Reimbursement	00.00		1,200.00	
Provident Fund		1,920.00		5,760.00
Profession Tax		200.00		600.00
Labour Welfare Fund		12.00		12.00
Total:-	**38,977.00**	**2,132.00**	**118,131.00**	**6,372.00**

Net Salary : Rs. 36845 (Rs. Thirty Six Thousand Eight Hundred Forty Five Only)

		Reimbursement Balance			
		LTA	**00.00**		
Telephone Bills Needed	**00.00**				
Petrol Bills Needed	**00.00**				

Message : *Please check your PAN if any correction need in PAN. Please write to Zensar.Payroll@Paysquare.com for any query. *

Note:-THIS IS A COMPUTER GENERATED STATEMENT AND DOES NOT REQUIRE ANY SIGNATURE OR STAMP.

Shree Ramchandra College of Engineering Pune

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KPIT

AppointmentLetter_V1.0
Date: 24.06.2019

Ms Pranali Navnath Tarange
Employee ID: 00141456
Unit: PES SBU

Dear **Pranali**,

This is with reference to your application and the subsequent interviews you had with us. We are pleased to appoint you in our company with effect from 24.06.2019 as:
Role: Trainee
Designation: Trainee
Grade: A Grade

The broad terms of this appointment are as follows:

1. You are being hired for our SEZ Unit at Plot no.17, Rajiv Gandhi Infotech park, Phase 3, MIDC-SEZ, Hinjawadi, Pune 411057, You will be a confirmed employee from the date of joining, Please note that you may be required to work at any other location for specific assignments, depending on exigencies of work.

2. Your **Total Target Compensation will be Rs.271,260.00 /-** and the compensation package will comprise of the components specified in **ANNEXURE A & B**.

3. Compensation structure as well as the structure governing role/grade/designation is liable for modification from time to time at company's sole discretion.

4. For fulfilling the company's business needs from time to time, you may be transferred; assigned or deputed to the locations of the clients of the company, or locations of the group companies or subsidiaries of the company as a representative of KPIT Technologies Limited or of its group companies.

5. The company can initiate movement of your employment to any other organization for any reason including but not only limited to mergers, movement to joint ventures/ group companies/ sister concerns, divestment, in case of mutual agreement between KPIT Technologies Limited & customer for you moving to customer's roll etc.

6. You will be entitled to paid leave as per company policy.
All female employees are eligible for Maternity, Adoption, Miscarriage Leave & relevant benefits as per The Maternity Benefit (Amendment) Act.
7. You will be bound by the company policies which will be communicated to you, from time to time. It will be your responsibility to keep yourself abreast of the same and comply with code of conduct & all the Company policies.

8. You will not undertake any representation or employment, retainer ship, assignment, apprenticeship / traineeship, consultancy engagement or in any other manner whatsoever, or carry out any other profession / business / activity / vocation, nor engage in any such activities (even if such association, activity, etc. is on part-time basis) for any other company while in the employment of KPIT Technologies Limited.

Contd.2

Page No.(1 - 5) Ms Pranali Navnath Tarange_00141456

Shree Ramchandra College of Engineering Pune

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KPIT

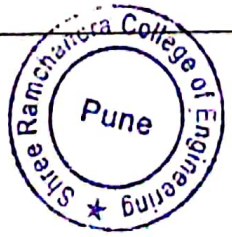
KPIT Technologies Limited
Plot # 17, Rajiv Gandhi Infotech Park,
MIDC-SEZ, Phase III, Maan Taluka - Mulshi,
Hinjawadi,
Pune 411057

Pay Slip for June 2022

EmpNo	141456	Payable Days	30
Name	Pranali Navnath Tarange	Group Joining	24-06-2019
Department	PES	P.F. No.	PUPUN1816657000/0016120
Location	23-Pune	E.S.I. No.	
Bank Name	CITI Bank	PAN	BIZPT0738A
Bank A/c No	5303928707	Grade	B
Date of Tranf	24-06-2019	PRAN	
UAN	101487141070	Designation	Test Engineer

Earnings	Current Month	Year To Date Earnings	Deductions	Current Month	Year To Date Deductions
Basic	24,725.00	74,175.00	Provident Fund	2,967.00	8,901.00
House Rent Allowance	12,363.00	37,089.00	Profession Tax	200.00	600.00
Monthly Bonus	4,945.00	14,835.00	Labour Welfare Fund	12.00	12.00
Special Allowance	4,600.00	13,800.00			
Other Allowance	7,901.00	23,703.00			
Total	54,534.00	163,602.00		3,179.00	9,513.00

Net Pay : Rs. 51,355.00 *Rupees Fifty One Thousand Three Hundred Fifty Five Only.*



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Radiant IT Services Pvt. Ltd.
Office No. 16 6th Floor B Building, City Vista, Fountain Road
Opp. Victorious Kids School, Kharadi, Pune 411014

Private and Confidential

Date: -27/02/2023

To: Sharad Kamble

Employee Id: 01023

LETTER OF APPOINTMENT

Sharad Kamble,

We are delighted to offer you the position of **"Web Developer"** with effect from 01/03/2023 with an Annual CTC of Rs. 2,16,000/- per annum. Your place of work would be (Kharadi) Pune.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the information or copies of documents/certificate/given by you, we retain the right to review our offer of employment.

We expect you to adhere to our code of regulation (Commitment. Integrity, Determination and Hard work) and help this organization grow to the best of your capacity, Knowledge and Skills.

- Your employment with us will be governed by the Terms & Conditions as detailed in Annexure-A.
- You will be paid gross salary as mentioned in Annexure- B.

Radiant IT Services is confident that your contribution will take us further in our journey towards becoming world leaders in our space, also we assure you of our support for your professional development and growth. Congratulations on your appointment and wish you a long and successful career with us.

For Radiant IT Services Pvt. Ltd.
Name: - Mrs. Rishika Jaiswal
Designation: - Director

Authorized Signature: -

(Stamp)

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Radiant IT Services Pvt. Ltd.
Office No. 16 6th Floor B Building, City Vista, Fountain Road
Opp. Victorious Kids School, Kharadi, Pune 411014

Annexure- B

Name: Sharad Kamble

Date of Joining: 01/03/2023

Employee ID: 01023

Designation: Web Developer

Salary Package		
Particulars	Monthly	Annual
Basic	7,200.00	86,400.00
HRA	7,200.00	86,400.00
Conveyance	3,600.00	43,00.00
Special Allowance		
Total CTC	18,000.00	2,16,000.00

Deductions:

Professional Tax: 200 Per Month for 2023 to 2024

Sincerely,

For Radiant IT Services Pvt. Ltd.

Name: - Mrs. Rishika Jaiswal

Authorized Signatory **(Stamp)**

For Employee

All the Above Terms and Conditions mentioned in this entire employment agreement under Annexure A & Annexure B are acceptable to me and I undertake to abide by them. I also confirm that I have read the Policy and the Non- Disclosure Agreement and agree to be bound by the terms thereof.

Name: Sharad Kamble

Date:

Signature

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CROSSiNLINE

Date: 5th April, 2022

EMPLOYMENT OFFER

To,
Ravi Akhute,
Mobile No: +91-7410127897
E-mail:raviakhute70325@gmail.com

Sub: Appointment for the position of Software Engineer-(Intern)

Dear **Ravi**,
Congratulations! We are delighted to offer you a full time position as **Software Engineer(Intern)** with **CROSSiNLINE Technology LLP, Pune**. We are excited about the prospect of having you join our team and are committed to provide you with as much information as possible to help you make your decision. The following is a briefoutline of your offer structure:

1. **ANNUAL LEAVE**
   Your annual leave entitlement shall be governed by the rules and regulations of the Company.

2. **PERFORMANCE REVIEWS**
   We take very seriously the management of individual careers within **CROSSiNLINE**. Our goal will be to help you develop your skills as rapidly and fully as possible and help you meet your career objectives. To that end, we will formally review your performance on a six-month basis, and you will receive ongoing informal feedback. Our system of regular reviews guarantees that all members of our firm receive performance evaluations and constructive feedback that enable them to grow professionally.

   This combination of formal and informal feedback will put you in the best position to manage your own professional development, and ensure you are aware of what you need to do to achieve your career objectives within **CROSSiNLINE** and reach your full potential.

CROSSiNLINE

Shri Ramchandra College of Engineering Pune

Contact Details
Website:www.crossinline.com Mail: career@crossinline.com

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CROSSiNLINE

3. **PEOPLE AND CULTURE**
Our people and our culture are some of the key reasons why people join us. At **CROSSiNLINE**, you will become part of a high-energy environment where people are passionate about their work and driven by a desire to succeed.

4. **PROBATION**
On joining, you will be on probation for a duration of 6 Months. Post probation we will confirm based on performance and deliverables.

5. **TERMINATION**
We reserve the rights to terminate the offer within 7 days during probation and a notice of 15 days after confirmation in case of dissatisfactory performance. On application for resignation, a notice period of 90 days will have to served, failure to which **CROSSiNLINE** reserves the right to deduct payments up to 90 days.

You are requested to join duty on or before 20th April, 2022. A detailed letter of appointment will be issued to you on the day you join the company.

Once again, on behalf of the **CROSSiNLINE**, I am delighted to be able to offer you the opportunity to join us. We are all looking forward to the prospect of having you join the technical team. Please let us know how we can help you with your decision process.

Your Sincerely,
CROSSiNLINE

I confirm my understanding and acceptance of the above Terms and Conditions.

(Ravi Akute)

Ramchandra College of Engineering

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Gmail

srcoe placement <srcoeplacement@gmail.com>

From Falguni Ghatkar Computer department 2023 batch

1 message

Falguni Ghatkar <falgunighatkar1@gmail.com> Fri, Oct 13, 2023 at 4:49 PM
To: "srcoeplacement@gmail.com" <srcoeplacement@gmail.com>

On Thu, 30 Mar 2023, 3:34 pm , <sayeda.s@qspiders.com> wrote:

QSpiders

Dear Students

As you have been Selected for Incubation free training and placement your offline reporting is scheduled in Pune Wakad QSpiders Branch on 3rd April 2023 [Monday] @12:00 pm

Tomorrow [31st March] @ 7:00pm there will be online on-boarding Session with our CEO founder Mr Girish . Everyone Attend the Session without Fail .

Below is the Meeting link for Online On Boarding session -
https://global.gotowebinar.com/register/164808555

Note-Download Go To Webinar app on mobile & click on above link to join directly (Join 10min Early)

Note - Document Required

- 2 Passport size photo

- College ID Card

- Government ID proof

- Mail confirmation sent by devikarani.l@qspiders.com

Address: The Hub, 4th Floor, Dange Chowk Rd, Jai Hind nagar, Thergaon, Pune, Maharashtra – 411033

Point Of Contact : MR. Vijay sir

Signature latest- Namratha

Thanks & Regards
Sayeda.s

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Business Developer
Contact Number: +91 8867795453
Email: sayeda.s@qspiders.com

QSpiders / JSpiders- A Unit of Test Yantra Software Solutions (I) Pvt Ltd

www.qspiders.com | www.jspiders.com

Bengaluru | Mysore | Chennai | Hyderabad | Pune | Mumbai | Thane | Bhopal | Chandigarh |

Noida | Gurugram | Bhubaneswar | UK-London | US-California | Ireland

Signature latest- Namratha

Thanks & Regards
Sayeda.s

Business Developer
Contact Number: +91 8867795453
Email: sayeda.s@qspiders.com

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Noida | Gurugram | Bhubaneswar | UK-London | US-California | Ireland



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BugendaiTech

Infinite Solutions, Infinite Possibilities

Dear Candidate,

Congratulations! You are hereby officially notified of our desire to offer you an internship with BugendaiTech Private Limited ("**Company**", "**BugendaiTech**"). The title and terms of the position being offered herein are described below. This offer letter for internship, if signed by you, shall be considered as an agreement ("**Agreement**") between you and the Company.

We are pleased to offer you an internship position as an Intern with our Company commencing on **20th June 23**. For this Agreement, you will be regarded as an "Intern".

TERMS AND CONDITIONS

Effective Date

Your internship will begin on **20th June 23**.

Time Commitment

As a BugendaiTech intern, you have to devote 40 hours per week. You are expected to work the hours necessary to perform your role.

Internship Period

This internship will be for a period of 3 (Three) months ("**Internship Period**") and extendable or concluded early based on our performance review and completion of assignments. Before the end of your Internship Period, your performance shall be reviewed and if your performance is found to be satisfactory, you will be offered a permanent position with our Company. Kindly note that this is subject to the discretion of the Company.

Stipend

This will be a non-paid internship. Pursuant to your Internship Period, if you are offered a permanent position by the Company, your remuneration will be **3.75 LPA**. Your remuneration will be subject to all statutory and company deductions as per applicable law and will be revised after the completion of your Internship Period with a mutual agreement based on your satisfactory performance.

Confirmation of Employment

Upon confirmation of your employment, your designation will be **Associate Developer**. The date of confirmation will be reckoned as the start date of service for all practical purposes, including but not limited to statutory requirements, provident fund, tenure calculation for performance management cycle, increments, progression, vacation or leaves as per Company's General Policy, loans and other benefits etc.

Kindly note that all confirmations will be aligned to the 16th of the same month or 1st day of the succeeding month post

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BugendaiTech
Infinite Solutions; Infinite Possibilities

Please indicate your acceptance of the internship by signing this letter and returning it to the Human Resources Department of the Company.

Congratulations and best wishes!

Human Resource Manager

https://bugendaitech.com/

Poonam Patil

In order to proceed, please accept the above-mentioned terms and conditions and sign the declaration below:

I agree to accept the above-mentioned terms and conditions.

Full Name: Piyusha Dhananjay Pol

E-mail: piyushapol123@gmail.com

Phone Number: 9021960602

Place: Talegaon Dhamdhere, Pune.

Sign: Piyusha

Date: 17/06/2023

BugendaiTech US LLC - Scottsdale, Arizona

BugendaiTech Pvt Ltd - Office-405, Floor -4,The Space, S.No.63/1/2, Grant Road, Kharadi, Pune –411014

https://bugendaitech.com/ info@bugendaitech.com

+919518734058 | +17320440688 | +15167245170

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