SRES's

SHREE RAMCHANDRA COLLEGE OFENGINEERING

Lonikand, Pune – 412216

APPRAISAL AND 360° FEEDBACK FORM

(As per AICTE recommendations effective from assessment year 2019-2020)

SECTION A

Name	Prof Dr. S.D. Shinde
Designation	Assistant Professor
Department	Mechanical Engineering
Academic Year	2022-23

A. Teaching Process (Max Point 20) Note: 10 Credit point for each semester

Sr. No.	Semester	Subject Code	Subject Name	No. of Classes Scheduled	No. of actually held classes	Points earned	Supporting Document Index No.
1	I or II	101011	Engg. Mechanics	42	75	10	Student
2	II	102012	Engg Graphics (A)	28	40	5	Attendance
3	〃	〃	〃	(B) 28	40	5	Record
Average Weightage out of 20 Points						20	

B. Students' feedback (Max Point 20) Note: 10 Credit point for each sem. & min.70% students data

Sr. No.	Semester	Subject Code	Subject Name	Average Student feedback on the scale of 20	Points earned	Supporting Document Index No.
1	II	101011	Engg. Mechanics	20	20	Student
2	II	102012	Engg Graphics	20	20	Feedback
3	〃	〃	〃	20	20	Record
Average Weightage out of 20 Points						

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D .Departmental Activities (Max credit 20) Note: 10 Credit point for each semester

Sr. No.	Semester	Activity	Credit Point	Tile of Event (Pls. Mention your involvement)	Supporting Document Index No
1	II	Time Table Incharge	3	Prepare Time Table	SRICOE/FE/2022-23/
2	II	Class Teacher Div B	3	Communicat^n student/parent	-11-
3	II	visit trip Co-ordinator	3	Science Park visit	
4	II	Departmental Newsletter	3		
			12		

C. **Institute Activities (Max Credit 10)** Note: 5 Credit point for each semester

S. No.	Semester	Activity	Credit Point	Tile of Event (Pls. Mention your involvement)	Supporting Document Index No
1	I+II	Social Media Co-ordinator	5		
2	-11-	HOD Mechanical	5		
			10		

E. Annual Confidential Report maintained at institute level for (sem I + sem II) (Max Credit 20)

Result (Max 10 Credit Point) Create as per below table.

Extraordinary	Excellent	Very Good	Good	Satisfactory	Poor
10	9	8	7	5	0
100-96%	95-90%	89-80%	79-70%	69-55%	Below 55%

Result Summary

Sr. No.	Semester	Subject Code	Subject Name	No. of Students Registered	No. of Students Passed	Result %
1.	II	101011	E. Mechanics	70	41	60%
2.	II	102012	E Graphics	139	97	70%
Average Weightage out of 10 Points				7		

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Research (Max 10 Credit Point)

Research Publication Summary (Weightage period: 1 July to 30 June of every academic year)

Category	SCI	SCI-Extended	Scopus	Scopus Indexed / WOS	Other (Books)
Marks (per unit)	4	3	2	1.5	1
No. of Papers (Books)					1
Total marks earned					
Average Weightage out of 10 Points				5	

F. Contribution to Society (Max Credit 10)

S. No.	Semester	Activity	Credit Point	Criteria	Enclosure No.
1	–	Guidance to ~~HSC~~ students for MHCET/ JEE/NEET	3		
2	–	Tree plantation	3		
3	–	Blood Donation	3		
			9		

Summary

Summary	Academic Year 1	Academic Year 2	Academic Year 3
A. Teaching Process (Max Points 20)	20		
B. Students' feedback (Max Points 20)	20		
C. Departmental Activities (Max Points 20)	12		
D. Institute Activities (Max Points 10)	10		
E. ACR (Max Points 20)	~~7~~		
F. Contribution to Society (Max Point 10)	9		
Total (Max Points 100)	78		
Total on 10 Point scale	7.8		

Date : 04/07/2023

Signature of Faculty Member

Shree Ramchandra College of Engineering Pune

SECTION B

Observations, Recommendation and Suggestions of Head of Department

Name	Prof Dr S.D. Shinde
Designation	Assistant Professor
Department	Mechanical Engineering
Academic Year	2022–23
Appraisal Score in 10 Point Scale	7-8

Observations: (In respect of the weight age of activities claimed):

Very Enthusiast teacher and conducted more lectures (about 100% more extra classes) engages shared video of his lectures, classnotes Solved previous question papers. --- students are most satisfied.

Recommendations/Remedial Measures suggested:

An asset of an institute.

Date : 04/07/2023

Department

Signature of Head of

Principal
Shree Ramchandra Education Society's
Shree Ramchndra College of Engineering
Pune-Nagar Road, Lonikand, Pune-412216

SECTION C

Recommendations / Approval of Principal

Very Sincere & honest teacher. An asset of institute

Date : 08/07/2023

SEAL

Signature of Principal

Principal
Shree Ramchandra Education Society's
Shree Ramchndra College of Engineering
Pune-Nagar Road, Lonikand, Pune-412216

Non-Teaching Staff Performance Appraisal Form

Employee Name Mr. Wagh Sandip V.	Position Technician – Fitter
Supervisor's Name /HoD Dr. Shinde S.D.	Evaluation Period 2022-23

Rating scale

1. Unsatisfactory- Performance does not expectations.. Performance improvement plan required.
2. Needs Improvement – Performance sometimes meets expectations. Performance improvement plan required.
3. Good - Performance meets requirements and satisfies the expectations of the position.
4. Very Good - Performance consistently meets and often exceeds expectations.
5. Excellent - Performance consistently superior and exceeds expectations.

Particular	Rating	Comments
Job Knowledge & Skills		
Demonstrates an understanding of job duties and responsibilities.	5	
Possesses the knowledge required to perform the job effectively	5	
Quality Quantity Of Work		
Completes work with minimal errors	5	
Demonstrates effective application of technical and non technical skills as required for the completion of the job	5	
Uses available resources/ technology available to achieve quality, service and productivity	5	
Interpersonal Skills		
Has the ability to work effectively with people at all levels shows respect sensitivity, courtesy, and flexibility)	4	
Communicates with people at all levels	4	
Maintains confidentiality at all levels	4	
Planning & Organization		
has the ability to organize the workload efficiently and effectively	4	
Always meets the deadlines	5	
Has the ability to meet short and quick unplanned requirements /needs or priorities effectively	4	
Decision Making		
Recognizes when a higher authority should be consulted in respect to certain decisions	4	
Initiative		
Demonstrates the ability to work with minimal supervision	5	
Suggests new processes and tries new learning experience.	4	
Shares and is receptive to new ideas	4	Req. critical Thinking
Safety Measure		
Follows all rules, practices and procedures as required for the job	5	
Uses and maintains all equipment /appliances/ machinery properly	4	
Team work		
Offers assistance to others	3	Collaboration required.
Overall Performance	4.38	

OS/ Registrar's Signature

Sign of HoD/ Section I/C

Date:- 04/07/2023

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