SRES's
SHREE RAMCHANDRA COLLEGE OF ENGINEERING
Lonikand, Pune – 412216

Date: 07/11/2024

Gender Sensitization

Women's empowerment and gender equality are of great importance and we are doing our best in this aspect.at SRCOE. We practice to bring a positive change in the attitude and support equity, among genders within and outside the institute.

Annual gender sensitization plan/Objectives are as follows:

Objective:

- To promote inclusiveness, tolerance, harmony and women's empowerment among the students and staff.
- Conduct activities like Blood donation camp, immunity boosting, awareness, female feticide, , etc in order to give back to the society
- Promoting activities related to health, nutrition, self-defense and entrepreneurship among the female students.
- Conduct workshops related to cybercrime, safety and security in hotels and career enhancement for female students.
- Provide professional counseling to the students.
- Guidance regarding the financial investment for students and staff.
- Conduct workshops that promote diversity and gender-sensitive communication for students and staff alike.
- Mentorship in college is being provided where faculty and students can approach in matters of gender-related issues for which counselors are identified.
- Monitoring and evaluation mechanisms for implementation and their follow-ups.
- Conducting regular awareness-raising activities among students and staff
- Balanced gender quota while recruitment is observed.
- Student's code of conduct that promotes gender parity at the governance level.
- Women (Staff & Students) are working as members of various committees, HoDs. etc. that shows the promotion of women in the governance of the college.

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Action Plan

- Public awareness campaign through NSS cell
- Provide maternity/medical leave for women staff members
- Encouraging girl students to apply for scholarship schemes and funds, especially for women provided through various Central/State Government schemes.
- Celebrate the International Women's Day - 8th of March every year
- Lady faculty and staff members are given equal participation in different activities, organized/arranged throughout the year and find places in committees of the institute.
- To conduct regular meetings of IIC committee to address Grievance of Women (if any) at Workplace to look after the fact that safety and security in all such aspects are maintained.
- Campus is under CCTV surveillance and security personal are appointed in the campus.



Date: 29/11/2024

Institutional Values and Social Responsibilities

- **Gender Equity**

Sr. No.	Title of the Programme	Date/ Duration	Participants (Nos.)		Photo of Event
			Female	Male	
1	NSS day celebration **Speaker:** Prof. Dr. A.D. Desai **Venue:** SRCOE seminar hall	24-09-2023	45	65	
2	Swachh Bharat Abhiyan on The Occasion Mahatma Gandhi Jayanti Celebration **Venue:** Bakorigaon **Participants: SRCOE** students & faculties	01-10-2023	11	10	
3	Electoral (Voters) Awareness Program **Venue:** SRCOE seminar hall	07-12-2023	28	22	
4	25th Youth Day Celebration **Venue:** SRCOE seminar hall	12-01-2024	25	35	

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5	National Voters Day **Venue:** SRCOE seminar hall	26-01-2024	22	28	
6	Celebration of World's AIDS Day **Speaker:** Dr. Shilpa A Wagh **Venue:** SRCOE seminar hall	01-02-2024	17	18	
7	International Women's Day **Speaker:** Ms. Monali Bhade (Lonikand Police Station Pune PSI) **Venue:** SRCOE Seminar Hall	08-03-2024	72	08	
8	Indian Organ Donation Day 2023 **Speaker:** Honourable Chairman Shri. Maruti Bhumkar **Venue:** SRCOE seminar hall	03-08-2024	30	50	

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