



SRES's
SHREE RAMCHANDRA COLLEGE OF ENGINEERING
Lonikand, Pune – 412216

APPRAISAL AND 360° FEEDBACK FORM

(As per AICTE recommendations effective from assessment year 2019-2020)

SECTION A

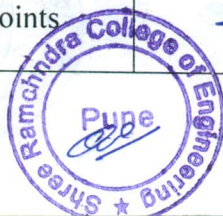
Name	Prof. Dattatraya Balaso Zurunge
Designation	Asst. Professor.
Department	Engineering And Applied sciences
Academic Year	2020-21

A. Teaching Process (Max Point 20) Note: 10 Credit point for each semester

Sr. No.	Semester	Subject Code	Subject Name	No. of Classes Scheduled	No. of actually held classes	Points earned	Supporting Document Index No.
1.	I	107009	Engg. Chem.	48	51	5	Student
2.	I	101007	EVS-I	24	25	5	Attendance
3.	II	107009	Engg. Chem	48	50	5	Record
4.	II	101014	EVS-II	24	24	5	
Average Weightage out of 20 Points						20.	

B. Students' feedback (Max Point 20) Note: 10 Credit point for each sem. & min.70% students data)

Sr. No.	Semester	Subject Code	Subject Name	Average Student feedback on the scale of 20	Points earned	Supporting Document Index No.
1.	I	107009	Eng. Chem	20	15	Student
2.	II	107009	Engg. Chem	20	14	feedback
3.	I	101007	EVS-I	20	18	Record
4.	II	101014	EVS-II	20	17	
Average Weightage out of 20 Points					—	16



C .Departmental Activities (Max credit 10) Note: 10 Credit point for each semester

Sr. No.	Semester	Activity	Credit Point	Title of Event (Pls. Mention your involvement)	Supporting Document Index No
1	I	Engg. Chemistry Lab. I/c	3	Lab. Incharge	SRCOE/FE/
2	II	Engg. chemistry Lab. I/c	3	Lab. Incharge	2020-21/006
3	I	Time Table I/c	3	Time Table	SRCOE/FE/2020-21
4	II	Time-Table I/c	3	Preparation	1004
Total credit			12		

D. Institute Activities (Max Credit 10) Note: 5 Credit point for each semester

S. No.	Semester	Activity	Credit Point	Title of Event (Pls. Mention your involvement)	Supporting Document Index No
1	I	F.E Admission online process.	05	State CET cell F.C. coordinator	office order no: SRCOE/2020/01
Total credit			05		

E. Annual Confidential Report maintained at institute level for (sem I + sem II) (Max Credit 20)

Result (Max 10 Credit Point) Create as per below table.

Extraordinary	Excellent	Very Good	Good	Satisfactory	Poor
10	9	8	7	5	0
100-96%	95-90%	89-80%	79-70%	69-55%	Below 55%

Result Summary

Sr. No.	Semester	Subject Code	Subject Name	No. of Students Registered	No. of Students Passed	Result %
1	I	107009	Engg chem	31	30	96.00
2	II	107009	Engg. chem	30	29	96.00
Average Weightage out of 20 Points				20		



Research (Max 10 Credit Point)**Research Publication Summary (Weightage period: 1 July to 30 June of every academic year)**

Category	SCI	SCI-Extended	Scopus	Scopus Indexed / WOS	Other
Marks (per unit)	4	3	2	1.5	1
No. of Papers		NIL			
Total marks earned					
Average Weightage out of 10 Points				00	

F. Contribution to Society (Max Credit 10)

S. No.	Semester	Activity	Credit Point	Criteria	Enclosure No.
1	I	Guidance for H.S.C			
		Student for NEET, JEE	03	NAAC-3	
		MHT-CE1 Examination			
			03		

Summary

Summary	Academic Year	Academic Year	Academic Year
	1	2	3
A. Teaching Process (Max Points 20)	20	20	
B. Students' feedback (Max Points 20)	17	16	
C. Departmental Activities (Max Points 20)	10	12	
D. Institute Activities (Max Points 10)	05	05	
E. ACR (Max Points 20)	18	20	
F. Contribution to Society (Max Point 10)	06	03	
Total (Max Points 100)	75	76	
Total on 10 Point scale	7.5	7.6	

Date : ... 28/07/2021 ...



Signature of Faculty Member

SECTION B

Observations, Recommendation and Suggestions of Head of Department

Name	Prof. Dattatraya Balaso Zununge
Designation	Asst. Professor
Department	Engineering and Applied Sciences
Academic Year	2020-21
Appraisal Score in 10 Point Scale	7.6

Observations: (In respect of the weight age of activities claimed):

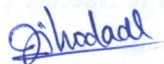
..... Regular & sincere faculty. Effective teaching,
.....
.....

Recommendations/Remedial Measures suggested:

.....
.....
.....

Date : 02/08/2021

SEAL


Signature of Head of

Department

Engineering and Applied sciences

SECTION C

Recommendations / Approval of Principal

..... Approved - - -
.....

Date : 06/08/2021




Signature of Principal

Calculation of Credit Points

(As per AICTE recommendations effective from assessment year 2019-2020)

The 360 Degree Score shall be determined on the basis of following parameters.'

- a. Teaching Process (Maximum Point 20),
- b. Students' Feedback (Maximum Point 20)
- c. Departmental Activities (Maximum Point 20)
- d. Institute Activity (Maximum Point 10)
- e. ACR (Maximum Point 20)
- f. Contribution to Society (Maximum Point 10)

The candidate shall submit calculation sheet for each academic year to be considered and a summary sheet exhibiting his score on a 10 point scale

a. Teaching - Process (Maximum Points 20)

The calculation shall be presented in a table as presented in this Annexure. The table will have the details of courses taught in the academic year in consideration, like Semester, course Code / Name, No. of scheduled classes, actually held classes. The total shall be reduced on 20 point scale.

b. Students' Feedback (Maximum Points 20)

The candidate shall submit average score for each course taught during academic year under consideration on a scale of 20. The average of total of all such score shall be used.

c. Departmental Activities (Maximum Points 20)

This section summarizes all the responsibilities assigned by Head of the Department to a teacher during academic year under consideration through a proper office order. This may include responsibilities like Lab I/C, Time Table I/C, NBA - AICTE work, sponsored projects, consultancy work, departmental newsletter etc. The candidate will earn 3 points per semester for each activity up to a maximum of 20.

d. Institute Activity (Maximum Points 10)

This section summaries all the responsibilities assigned by Head of the institute to the candidate during academic year under consideration through a proper office order. This may include responsibilities like Head of Department, Coordinator, Warden, Training and Placement officer, Estate Officer etc. The candidate will earn 5 points per semester for each activity up to a maximum of 10.

e. ACR (Maximum points 20)

ACR maintained at institute level shall have 20 points based on grading of academic result and research publication contribution during academic/assessment year.

f. Contribution to Society (Maximum Points 10)

The candidate involved in different initiatives by AICTE. The candidate will earn 5 points per semester for each activity. The claim should be supported by an office order/ official communication from Head of Institute.

The grand total of points for shall be converted to a 10 points scale.

The grand total (out of 100 credits) =a+b+c+d+e+f

On 10 point scale= (The grand total/100) *10







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Performance Appraisal Form (Non-Teaching Staff)

Employee Name: Mr. Rupesh Tulashiram Rathod	Position: Lab Assistant	
Supervisor's/HoD Name: Prof. S.G. Nikam	Evaluation Period: 2020-21	
Rating scale		
1. Unsatisfactory- Performance does not expectations, Performance improvement plan required.		
2. Needs Improvement - Performance sometimes meets expectations. Performance improvement plan required.		
3. Good - Performance meets requirements and satisfies the expectations of the position.		
4. Very Good - Performance consistently meets and often exceeds expectations.		
5. Excellent - Performance consistently superior and exceeds expectations.		
Particular	Rating	Comments
Job Knowledge & Skills		
Demonstrates an understanding of job duties and responsibilities	4	
Possesses the knowledge required to perform the job effectively	4	
Quality/Quantity of Work		
Completes work with minimal errors	4	
Demonstrates effective application of technical and non-technical skills as required for the completion of the job	4	
Uses available resources/ technology available to achieve quality, service and productivity	4	
Interpersonal Skills		
Has the ability to work effectively with people at all levels shows respect sensitivity, courtesy, and flexibility)	4	
Communicates with people at all levels	4	
Maintains confidentiality at all levels	4	
Planning & Organization		
has the ability to organize the workload efficiently and effectively	3	
Always meets the deadlines	4	
Has the ability to meet short and quick unplanned requirements /needs or priorities effectively	4	
Decision Making		
Recognizes when a higher authority should be consulted in respect to certain decisions	2	Brain storming -required
Initiative		
Demonstrates the ability to work with minimal supervision	3	Should be proactive
Suggests new processes and tries new learning experience	3	
Shares and is receptive to new ideas	3	
Safety Measure		
Follows all rules, practices and procedures as required for the job	4	
Uses and maintains all equipment /appliances/ machinery properly	4	
Team work		
Offers assistance to others	5	
Overall Performance	3.72	OK.


OS/Registrar's Signature
Date:-


Sign. of HoD/Section I/C
